



# Auburn Education Association

*Making Public Education in Auburn All It Can Be!*

## We Are Your Union

Welcome to Auburn Education Association (AEA). We are a part of the Washington Education Association (WEA) and the National Education Association (NEA), our state and national public education family. Membership gives you the benefit of strength in numbers and a connection with other educators who believe in the promise of public education. Together, we stand strong for our students and for our profession.

WEA represents employees in nearly every public school district in Washington. We are the state's largest public employee union and the most powerful voice and advocate for public education. AEA is a proud part of that voice.

Joining means you have access to ...

### QUALITY PROFESSIONAL DEVELOPMENT

We support one another in becoming better educators. Whether you are a teacher or ESP navigating evaluation and certification requirements, figuring out how to better implement the Common Core State Standards, wanting to become nationally certified, looking to improve your leadership skills or how to improve your culturally responsive teaching techniques, we offer cutting edge professional development accessible all over our state.

Our WEA Professional Development Network provides trainings for certificated and classified staff on a variety of topics reflecting our members' interests. Our classes are developed, reviewed and led by member educators and staff who know and understand what works in the classroom. Classes and workshops are offered at discounted prices or no cost to members. We offer valuable clock hours and credit to help you stay on top of your game.

- Learn more about the Professional Development Network at [www.WashingtonEA.org/pd/](http://www.WashingtonEA.org/pd/)

### BETTER PAY AND BENEFITS THROUGH LOCAL REPRESENTATION

Our salaries, benefits and working conditions are bargained into a local contract by union leaders and staff. Our local leaders turn to YOU, the members, in order to know the issues and concerns you care about to make sure your interests are reflected in our contracts.

Our local association bargains hard to meet the specific needs of our members, including benefits like paid time for digging deeper into new requirements, increased compensation, smaller class sizes and other working condition improvements.

### IMPACT ON PUBLIC POLICY

Education shouldn't be a partisan issue. We support people and policies that are good for public education and public educators. We are active in supporting levies, issues and candidates at the local, state and national levels to promote pro-education outcomes that improve your life and work.

One voice can be powerful. Collectively, 90,000 voices are nearly unstoppable. Together, we create a strong and credible voice in debates to advance legislation and policies that benefit our students, public schools and school employees.

- Learn more at [www.WashingtonEA.org/ourvoice/](http://www.WashingtonEA.org/ourvoice/)





## STRETCHING YOUR DOLLARS

Membership includes access to NEA Member Benefits, which offers a variety of ways to help you save money, whether on daily purchases, insurance or supplemental retirement savings. The NEA Member Benefits program works with highly trusted vendors who provide high-quality customer services and products.

- Learn more at [www.neamb.com](http://www.neamb.com)

## OUR VOICE — OUR PRIORITIES

As members of WEA, we have a voice in running our Association. We engage in decision making in our buildings, local, state and national associations. Together, we decide the issues our union champions, such as working conditions in our schools and improving the quality of education for all of our students.

## WHAT IF?

Most of us don't want to think about what happens if things go wrong. Joining WEA enables us to have peace of mind. We provide a variety of services to help navigate through difficult times, if the need arises:

- Attorney Referral Program – two free attorney consultations and discount on personal legal services.
- WEA Legal Defense Program – pays the attorney fees to defend you if your employer takes action (e.g. discharge, non-renewal) which is not covered by a collective bargaining agreement.
- NEA Liability Insurance (includes \$1,000,000 of employment liability insurance protection).

# We're here for you!

Please feel free to contact us any time with a question, concern, idea or any other feedback. We look forward to working together and encourage you to learn more.



### AUBURN EDUCATION ASSOCIATION

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